Table 1. Current San Mateo County Probation Practices

Evidence-Based Principle	San Mateo County Probation	Status
1. Assess Actuarial Risk/Needs	• Adopted the Correctional Assessment and Intervention System (CAIS) risk/needs tool developed by the National Council on Crime and Delinquency (NCCD) in 2008 • Training and full implementation completed 07/01/09 • CAIS treatment plan training and implementation started 08/25/11 with full implementation by 12/31/11	• Completed • Completed • Anticipated completion 12/31/11 • *Risk Level* 19% high risk 42% moderate risk 39% low risk (n=2,614 as of 10/17/11) • *Needs Areas* (as of 10/17/11) 57% alcohol and/or drug abuse 52% emotional factors 30% family history (n=2,614 as of 10/17/11)
2. Enhance Intrinsic Motivation	• Officers completed accredited Motivational Interviewing training in 2006	• Completed 2006 • Booster training planned for 2012
3. Target Interventions	• Risk Principle: use of CAIS tool output to assign clients to appropriate supervision unit. Clients also assigned to units based on eligibility for specialized Court units (Bridges, Drug Court, Pathways) and based on specific offenses and conditions • Need Principle: use of CAIS tool output targets the top 3-4 criminogenic needs of clients • Responsivity Principle: officers are responsive to client's temperament,	• Risk Principle: Clients also assigned to units based on eligibility for specialized Court units (Bridges, Drug Court, Pathways) and based on specific offenses and conditions • Need Principle: Practiced in the past and currently being refined with adoption of the written CAIS treatment plan; • Responsivity Principle: Currently practiced

	motivation, culture and gender when assigning programs • Dosage Principle: officers structure 40-70% of high-risk offenders' time for 3-9 months	• Dosage Principle: Probation is reviewing current practices to identify necessary changes
	• Treatment Principle: officers integrate treatment into case plan according to need and/or statutory requirements	• Treatment Principle: Probation will participate with stakeholders to identify service and treatment gaps in the County and community
4. Skill Train with Directed Practice	• 5 officers trained and certified to facilitate cognitive behavior treatment classes • Probation funded 5 service providers from three CBOs (El Centro, Sitike, Project 90) to be trained and certified to facilitate cognitive behavior treatment programs	• First cognitive behavior treatment class (22 weeks) begins 11/29/11 with a group of 20 clients assigned to the Targeted Risk Assessment Cognitive Engagement unit (TRACE)
5. Increase Positive Reinforcement	• In practice	• In practice
6. Engage Ongoing Support in Natural Communities	• In practice	• In practice
7. Measure Relevant Processes/Practices	• Department has been working on improvements to data tracking, collection and reporting • Process started in 10/2009 with passage of SB 678 and ARRA grant funding	• IT improvements in progress • New case management system in early RFP stages • Anticipate new case management system with reporting capability 24 months post-RFP
8. Provide Measurement Feedback	• Dependent on new case management system	• Temporary processes in development